General Assembly Meeting of the Physik-Institut

- 1. New Personnel
- 2. Congratulations
- 3. Decision-making structure of the institute
- 4. Strategic planning of the institute
- 5. Buildings
- 6. Energy & Helium Shortage
- 7. Outreach
- 8. Employees survey
- 9. Varia

New Personnel:

Kaori Tanaka, University of Saskatchewan hosted jointly by the groups Chang and Neupert groups

research focus: topological superconductivity, condensed matter theory, numerical and parallel computing

Joaquim Matias, Autonomous University of Barcelona hosted by the group Serra Research focus: Flavour structure of the fundamental theory lying beyond the Standard Model





Personnel: Anna Troller - Maternity leave

Anna is in maternity leave: January – summer '23

Replacements:

Ewa Bolli

Student Administration (BSc & MSc Degrees) Semester planning Rooms (EZ, SAP, internal)

Parisa Rezaei Mianroodi

Exam administration (grade sheets, repetition exams) Student questions Seminars Website, Room bookings







New members, group Canelli, Kilminster & Baudis

Group Canelli Fabian Stäger, PhD



Group Kilminster Eslam Shokr, PhD



Group Baudis

Mariana Rajado Nunes da Silva, PhD

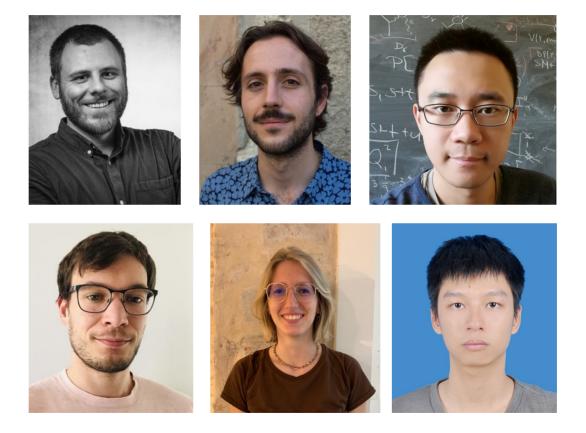
Marta Babicz, Postdoc





New members, group Gehrmann

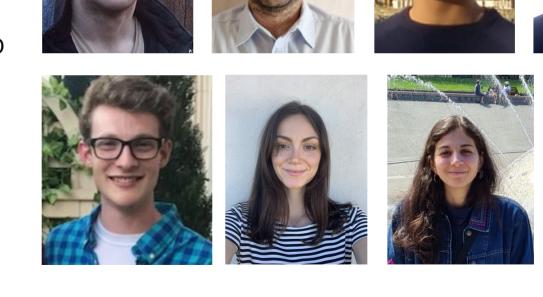
Robin Marzucca, Postdoc Leonardo Bonino, PhD Xuan Chen, Senior Scientist Kay Schönwald, Postdoc Gaia Fontana, PhD Weijie Feng, PhD



New members, groups Serra & Isidori

Group Serra Daniel Craik, Ambizione Pasquale Andreola, PhD Guillermo Hijano, Assistant Aleksandr Terentev, vis. PhD

Group Isidori Zachary Polonsky, Postdoc Noemi Fabri, PhD Ariana Tinari, PhD



New members, group Chang & Natterer

Group Chang Kevin Kramer, Postdoc Jens Oppliger, PhD Giordano Galati, Technician



Group Natterer

Carolina de Almeida Marques, Postdoc



New members, groups Crivellin, Stoffer, Brivio & Grazzini

Group Crivellin Guglielmo Coloretti, PhD



Group Brivio Mohammad Alminawi, PhD



Group Stoffer Oscar Lara Corsas, PhD



Group Grazzini

Daniel Baranowsky, Postdoc



New members, group Neupert and Electronics Workshop

Group Neupert Bernhard Lüscher, PhD



Electronics Workshop Diego Loosli, apprentice Antonio Tejada, apprentice



Congratulations!

Yuta Takahashi

CMS Young Researcher Prize '22 for "For his crucial and sustained contributions to the study of the lepton flavor anomalies observed in B decays ..."



LHCb early career award '22 for "For her outstanding contribution to ensure the persistence of the data produced by the LHCb trigger"





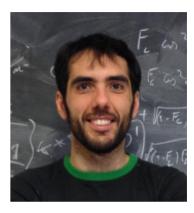
Congratulations!

Ben Schuler

2023 Kazuhiko Kinosita Award in Single-Molecule Biophysics

- Nico Serra: SNF Advanced Grant
- Dario de Simone: LHCP poster award for his poster on <u>SND@LHC</u>
- Karin von Arx: poster award for The fate of charge order in overdoped La-based cuprates at the Materials and Mechanisms of Superconductivity conference









Poster Prize!

- Yumeng Xu et al.
 A long journey of Graviational Waves
- Patrick Lenggenhager and Tomáš Bzdušek New Paradigms for Topological Matter
- Marko Pesut & Sandro M\u00e4chler All Quiet on the High Energy Front?







Best master theses!

• **Dectris prize** for the best experimental thesis

Jens Oppliger

on a novel measurement protocol for STM-QPI studies and application of machine learning for XRD data de-noising

• Soluyanov prize for the best theoretical thesis

David Urwyler on hyperbolic topological insulators.





Decision making structure of the institute

Institute regulations of 25.11.2022 (in German):

https://www.physik.uzh.ch/dam/jcr:7ef2a9fb-e0f1-4869-8702-8b62f0922fb3/Institutsordnung_PhysikInstitut2022.pdf

 Institute directorate: Thomas Gehrmann (director), Laura Baudis (co-director) Katharina Müller (managing director)

responsible for daily operation of institute supported by administrative personnel

- Professors' meeting: all independent group leaders, meets monthly
- Institute assembly (professors and representatives of the bodies) two meetings a year + on demand
- Management board: all tenured professors, meet on demand
- Long-term professorial planning: EFP (Entwicklungs- und Finanzplan) process Institute annually proposes rolling five-year strategy for future professorships

Decision making structure of the institute

Representatives of the corporate bodies:

- **ATP** (administrative and technical personnel) Achim Vollhardt, Paul Käser
- WNW (scientific personnel: PhDs and postdocs) Benjamin Stefanek (Postdoc), Dario de Simone (PhD)
- **FFL** (scientific personnel: senior scientist and lecturers) Marc Fischer, Michelle Galloway
- Students:

Lisa Büchi, Thamayanth Kanagalinga

Strategic planning of the institute: professorships

• Experimental astro-particle physics

Multimessenger astronomy, gravitational waves, LISA experiment symposium with 6 candidates in June

• Experimental condensed matter physics

Quantum matter by design: symposium with 6 candidates end of November

 Input to the 2023 EFP process: four requests for professorships [MS1] muon spin rotation, jointly with PSI [MS2] experimental quantum matter by-design 2 [MS3] Theoretical condensed matter physics [MS4] Astroparticle physics with focus on particle physics

Building 56

Building 56 will be renovated:

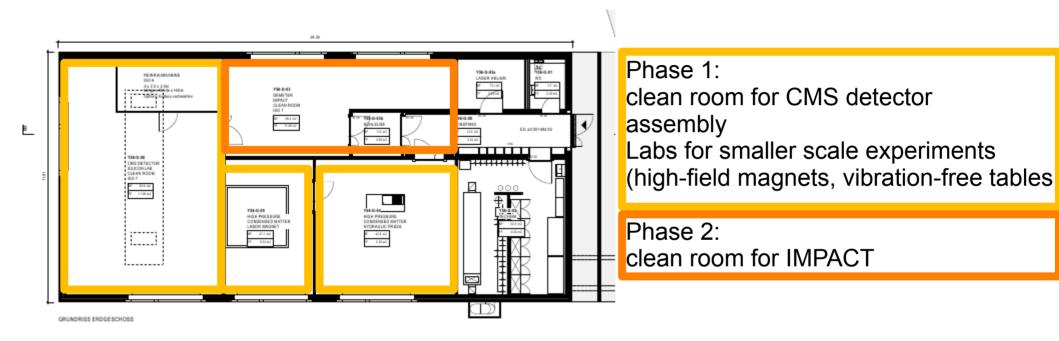
- installation of clean room for CMS detector assembly
- Labs for smaller scale experiments (high-field magnets, vibration-free tables)

Schedule

Empty building in February Start renovation: spring 2023 Phase 1 finished: end of 2023 Start Phase 2: 2026 Phase 2 finished: 2027



Building 56



Space on Irchel campus remains very tight, no new space before 2030 buildings 32 and 34 will be converted as temporary space for high-schools

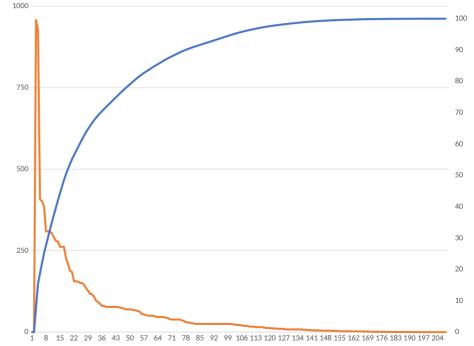
Energy shortage

UZH is preparing for a possible energy shortage in the coming months

- Saving electricity and gas, to help to avoid drastic consequences such as grid shutdowns
- Preparations to avoid risks to humans and animals as well as major material and immaterial damage in the event of grid shutdowns

Survey of energy consumption at our institute by Achim: total 12.3 MWh/ week

Prepare scenario for 10%, 20%, 30% cut Worst case: lockdown as in 2020



Energy shortage

UZH: immediate measures

- Exterior and interior lighting has been reduced
- Night work outside of regular work schedules (8:00pm and 6:00am) is prohibited without permission
- The use of electric heaters to increase room temperature is prohibited
- Avoid keeping devices on stand-by
- Use electronic equipment when necessary and as energy-efficiently as possible
- Switch off lights when leaving a room
- Ventilate rooms in an energy-efficient manner

For more information https://www.uzh.ch/cmsssl/en/about/specialmeasures/energy.html

If you have ideas and suggestions on how to save energy at our institute please contact Achim or Katharina

Helium shortage

Strong and increasing global demand for Helium \rightarrow less Helium available on global market

Limited number of suppliers worldwide: for Europe Poland and Algeria

Measures as of October 24:

- Maximum delivery volume 50% of average of last 45 months
- Rejection of dewars that are no longer at liquid helium temperature
- No deliveries if equipment is not connected to helium recovery system



Priorities discussed among groups Chang, Greber, Schilling and Natterer 3/5 experiments running

Air travel (reminder)

- UZH sustainable-development goals: climate neutrality by the year 2030 largest single source of CO₂: business-related air travel
- objective for 2022: reduce to 60% of 2019 status, then further -3% annually 2022/23 data gathering, reduce air travel where possible
 - detailed central monitoring of air travels (hand in boarding pass!)
 - all travels that are paid for to at least 50% through UZH are counted including third-party funds and paid visitors
- MNF guidelines
 - no business class
 - use the train for all destinations reachable within 6 hours
- responsibility of implementation: individual research group leaders

Outreach

- Send input for social media, website and screen to <u>outreach@physik.uzh.ch</u>
- New exhibition on the LHCb experiment in the Science Pavilion Once per month: guided tours through the physics exhibition
- July 3, 4: celebrate 10th anniversary of the Higgs discovery with a tour in the Irchel park
- Einstein exhibition: 100 years nobel prize August 29 September 29 in the Lichthof
- Women in Physics Career Event at SPS meeting
- Open Day with 40 posters







Employee survey

Results comparable to last survey (2019) employees are in general satisfied with a rating better than average of MNF or UZH

Positive points

- Good collaboration with colleagues/team and administration
- Overall commitment and satisfaction with job at UZH high

Employee survey

This could be improved ...

- Difficulty to switch off after work
- Disruptions during work
- Salary
- Miss connection of work to sustainable development
- UZH involvement towards sustainability
- Support for career development

Detailed remarks

- Work environment: noise in large offices, standing desks, noise from construction work, space in offices, space for meetings
- Work load: too many meetings after 17:00, too much work in general and particularly for PhDs
- Administration: too much centralisation and administrative work
- Equal opportunities and diversity: covid certificate leading to discrimination
- Salary system not transparent
- Child care
- Lack of career support/perspectives for senior scientists

Detailed remarks – pandemic

Lessons learnt (only a few):

- Communication from UZH unclear and late
- Zoom meetings are much more efficient comparing with in-person meetings in the same room.
- Hybrid working good for work/life balance / others prefer HO / others work in the office opinions are split
- Podcasts can be used to improve teaching
- Hybrid teaching does not work

Varia